



June 2015

Dulles SHRM - Your Chapter of Choice

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President's Message

By Courtney Nicholson



The beginning of summer, graduations, weddings ... June is a great month. Your Dulles SHRM Board of Directors wish all of our wonderful members, generous sponsors and valued speakers a great summer.



Our activities continue throughout the summer months and we hope you will visit us in between trips to the beach and other fun summer destinations. No matter where you are this summer, you can find us on our website, social media and monthly newsletter in your email inbox. Stay engaged with Dulles SHRM and have a fantastic summer!!



Upcoming Events – June Discussion Group

Emotional Intelligence – It's Not an Oxymoron!

Thursday, June 4, 2015
7:30am. To 9:30a.m.

Leadership within today's organizations is much more than setting goals and measuring results. Strong HR professionals create a culture where people are inspired to do their best work. This discussion overviews the power Emotional Intelligence can provide to organizational leaders. Practical examples and group discussion will clarify how human traits can be employed to create a neural GPS for 21st century HR Managers.

Come prepared to discuss the following:

- What organizational leader has had the most positive influence on your life?
- What three characteristics best describes this person?
- Reflect on a complex decision you made in the last 30 days that affected your organizational team.
- Reflect on how you handled the decision process and interactions with your colleagues as you managed "up", "down", and "laterally".
- Reflect on 2-3 instances when you went along with a team decision, even though you did not agree. What influenced your decision?
- Reflect on 2-3 instances when you disagreed with a group decision and held firm. What influenced your decision?
- Does your group collaboration and decision-making criteria differ between your professional and personal environments?

There is no fee for attendance. Due to limited seating advance registration is required

[Register Now!](#)

Location: Center for Innovative Technology/George Mason
2214 Rock Hill Rd, Suite 400
Herndon, VA 20170

Our Facilitator Susan Schwartz



Our facilitator for this discussion is Susan Schwartz who is an independent consultant specializing in collaborative learning and teamwork. She has devoted more than 30 years to providing training and business solutions to a wide variety of clients spanning multiple industries including telecommunications, healthcare, government, and utilities. Currently she facilitates public courses and seminars for George Mason University Office of Continuing Education, Project Management Institute, and the Association of Talent Development. [Read more about Susan](#)

Upcoming Events – June Chapter Meeting

Happiness At Work - Creating Ultimate Workplaces

Wednesday, June 17, 2015
5:30pm to 8:00pm

Happiness at Work may sound like an oxymoron to many of us, but it is key to creating and sustaining a workplace that reliably yields great work and a positive work experience for employees at all levels. This presentation, supported by the opportunity to complete a free, confidential self-assessment of your own current level of happiness at work, presents the key research HR professionals need to know to be able to make the case for, to assess their workplace and teams, and to implement effective interventions to enhance levels of happiness at work.

Since happiness at work is positively linked to favorable changes in key performance indicators, this presentation is essential for HR professionals who want to move beyond employee engagement or satisfaction. Unlike employee engagement which depends solely on the actions of the organization and its managers, happiness at work is actionable by individuals, teams, divisions, and the entire organization. Jocelyn will share HR professional specific data and other data from the work world at large.

Location: Hidden Creek Country Club
1711 Hidden Clubhouse Road
Reston, Virginia 20190

Price: \$35 Member, \$55 Non-Member, \$25 Member in Transition

[Register Now!](#)

Our Speaker

Jocelyn S. Davis, President & Co-Founder
Nelson Hart, LLC.



Jocelyn S. Davis is the president and co-founder of Nelson Hart LLC, a women-owned consulting firm. Nelson Hart works with clients in all sectors to help them develop teams and workplaces where individuals flourish and the organizations thrive. Jocelyn brings strong, practical experience to her work and presentations. [Read more about Jocelyn](#)



This program has been approved for 1.0 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. The use of this seal is not an endorsement by the HR Certification Institute of the quality of the activity. It means that this activity has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



*You're Invited to the
14th Annual HR Leadership Awards Gala*

Tuesday, June 9th

5:30 - 6:30 p.m. Opening Reception

6:30 - 8:30 p.m. Dinner and Awards Program

8:30 - 9:30 p.m. Encore Reception- Meet the Winners!

The Ritz-Carlton, Pentagon City

Individual ticket: \$275

Table of 10: \$2,500

Purchase tickets here: www.hrleadership.org/annual-gala



HiRe EXP

The 2nd Annual HiRe Expo event, co-sponsored by Dulles SHRM, NOVA SHRM, Prince William SHRM, and HR Girlfriends, was a huge success!!

Joining the four organizations were the following sponsors - Victory Van Corporation, Anthem BlueCross BlueShield, Legal Shield, HR Certification Institute, Society for Human Resource Management and Lamonte G Photography.

10 employers were seeking for qualified candidates. These employers were Airlines Reporting Corporation (ARC), Boost LLC, HR Anew, ManTech International Corporation, NeighborWorks America, Robert Half, Ruthi Postow Staffing, Superior Group, The HR Source, TRAK Companies, and Vector Technical Resources.

We received over 150 resumes from HR professionals who are seeking other opportunities, and had over 75 professionals attend the event.

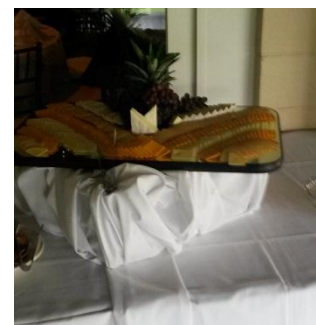
The HiRe Expo event also offered guidance on resume writing and interviewing skills. And back for the second time was our photographer – Lamonte G Photography – who took headshots for some of the HR professionals.

We look forward to the 3rd Annual HiRe Expo event in 2016!

May 2015 Annual Membership Mixer

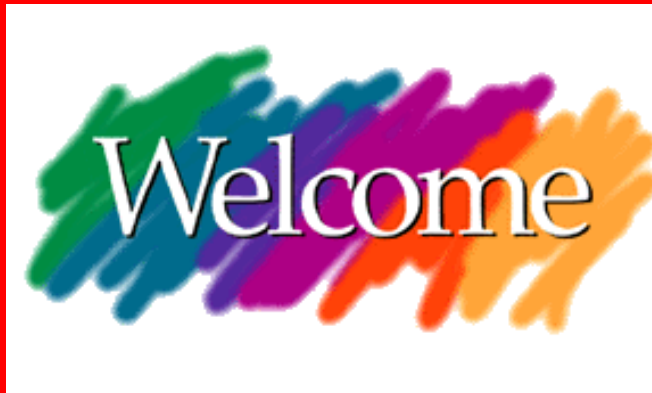


Thanks to everyone who made this event a success!



Welcome

New & Returning Members!



Erica Abram
Yuriko Almonte
Tara Anglin
Kenya Davenport
Alison Digges
Liz Gaver
Eva Markowitz
Susan Stine
Jeanne Wardlaw

**Thank you for making
Dulles SHRM
Your Chapter of Choice**

Congratulations to Our Education Winners



Step Right Up—We've Got an Education Winner!

Congratulations to Katie Mann! May has been a lucky month for Katie—she was the winner of our educational certificate drawing at our May Chapter meeting! Katie received a \$100 certificate good for HR-related training expenses. Did you know that Dulles SHRM awards an educational certificate every month during our regular chapter meetings? Educational certificates are valid for one year. All you need to do is drop your business card in the bowl when you arrive for the June meeting—best of luck!!

Get Involved

Dulles SHRM supports Embry Rucker

Reston Interfaith has a new name. Our mission stays the same.



Did you know that Dulles SHRM supports Embry Rucker Community Shelter (ERCS) in Reston? ERCS is a 70-bed residential shelter that provides healthy, safe, emergency housing for families and single men and women. The staff at ERCS is dedicated to helping their clients overcome the circumstances that led to their homelessness, and facilitate their transition to stable living. Dulles SHRM is proud to support the ERCS. Every month, we collect donations at our monthly meetings to help fund their efforts.

Thanks to your generosity, we raised \$55 at our May meeting. Thanks for lending a helping hand to those in need!!



Get Involved



Dulles SHRM Named 2014 SHRM Foundation Chapter Champion!

Congratulations to all! In recognition of our ongoing efforts to support the activities of the SHRM Foundation, Dulles SHRM was recently recognized as a 2014 SHRM Foundation Chapter Champion. Thanks to the support of Dulles SHRM and other chapters, the SHRM Foundation was able to award more than 100 scholarships to HR students and professionals, fund more than \$4 million in HR research since 2007, publish complimentary educational resources, and advance thought leadership in our profession!



Dulles SHRM Supports SHRM Foundation at May Chapter Meeting and May Membership Mixer!

Your donations make a difference—please keep them coming! We provide ongoing support to the SHRM Foundation throughout the year. Each month, we raise funds for the SHRM Foundation by holding a 50-50 raffle—which is a great way for our members to win some cash while supporting a great cause! Tickets are \$1 each or 7 for \$5. Our lucky winner receives 50% of the total collected, and the other 50% goes to support the work of the SHRM Foundation.

At our May meeting, Steve Pace was our 50-50 winner. Steve received \$34, which he generously donated back to the SHRM Foundation, which will receive the entire amount of \$68 collected at our May meeting. To this, we will also add an additional \$132 donated to the SHRM Foundation at our recent Membership Mixer on May 14. Thanks, Steve, and thanks again to all for your generous support!



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<https://shrmstore.shrm.org/annual>

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Courtney Nicholson – President
Cindy Snyder, SPHR - Media Director

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Email submission requests to dullesshrmmedia@gmail.com. Dulles SHRM is an affiliate of the [Society for Human Resource Management \(SHRM\)](#).

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